



# PETRONAS Canada HSE Policy Statement

Pursuing excellence in health, safety, and environment is our responsibility. Our operations and business activities shall respect the environment and care for our employees, contractors, consultants and the public so that people go home safely.

We shall:

- Provide visible HSE leadership to promote a culture of excellence and commitment in the management of HSE performance
- Provide a healthy workplace that includes both the physical and psychological well-being of employees, contractors and consultants
- Identify hazards and ensure controls are in place to manage risks of injuries, occupational illnesses and damage to properties
- Provide employees, contractors and consultants with the accountability for working safely and the authority to stop work they believe to be unsafe
- Ensure that measures are taken to protect the environment and to use natural resources sustainably
- Ensure that the facilities we operate, the products we manufacture and the services we provide meet or exceed all applicable laws and regulations, Company standards, industry standards and societal expectations
- Provide the necessary resources, training and organisation, and where appropriate, engage with key stakeholders on HSE matters
- Ensure that contingency plans are in place to deal with emergencies
- Set objectives and targets for the continual improvement in HSE management and performance, leveraging on people, process and technology

We require all our employees, contractors and consultants to strictly adhere to this policy at all times.

A handwritten signature in black ink, appearing to read "Izwan Ismail".

Izwan Ismail  
President & CEO  
PETRONAS Energy Canada Ltd.

A handwritten signature in black ink, appearing to read "Michelle Colleton".

Michelle Colleton  
Head, Health, Safety & Security  
PETRONAS Energy Canada Ltd.