

PETRONAS Canada Camp Rules

PETRONAS Energy Canada Ltd. ("PECL") has established Camp Rules as set out below to ensure a safe, pleasant and comfortable environment for all workers and guests staying in, visiting, and working at a PECL Camp ("Camp"), including those owned or shared by PECL. All individuals who stay and/or work at or visit a Camp must comply at all times with the Camp Rules.

ACCESS

1. All visitors of any Camp occupant must be registered and be working for or on behalf of PECL. Camp registration is completed by the Camp Manager or designated individual.
2. All Camp occupants and visitors must notify the Camp Manager/Camp representative upon check-in/check-out.
3. For safety and emergency purposes, all Camp occupants, staff and/or visitors must sign out of Camp when leaving while off duty, and must provide their Supervisor with the following information prior to leaving:
 - Where they are going;
 - What equipment (if any) they are bringing with them;
 - Who is going with them;
 - What route they are taking to get to and from their destination;
 - When they expect to return to Camp; and
 - What phone number they can be reached at in case of an emergency.

PROHIBITED ITEMS/SUBSTANCES AND SECURITY

4. Possession and/or use of alcohol, recreational cannabis, medications and/or illicit drugs ("Prohibited Substances") is strictly prohibited.
5. Possession, storage or use of firearms, bows, crossbows, explosives, ammunition or other weapons, or flammable or incendiary material including oil, gas, propane, charcoal, incense, mosquito coils, fireworks or candles is strictly prohibited ("Prohibited Items").
6. Anyone using PECL provided recreational equipment does so solely at their own risk. PECL is not responsible for any

damages, losses or personal injuries caused by the use or misuse of such equipment at any time.

7. PECL may conduct searches for Prohibited Items, Prohibited Substances, or other illegal/dangerous materials in all Camp buildings (including occupant assigned rooms and personal effects), grounds, support equipment, common areas, and all vehicles, in its sole discretion, at any time and without prior notice, for the purpose of ensuring compliance with Camp Rules and all applicable laws and regulations by all individuals who stay/work at or visit a Camp. Local authorities such as Police, health and fire officials, and sniffer dogs may participate in such searches. If a Camp occupant refuses to allow search of his/her personal effects and/or vehicle, that occupant's Camp privileges may be revoked and Camp management may refuse to give that occupant access to their assigned room, vehicle or personal effect(s) until a PECL Security team member or Local authority conducts the search. Failure by any individual to fully cooperate with a PECL Security team member during a search may result in their immediate removal from Camp.
8. PECL reserves the right to remove any individual from or entry to a Camp who is believed to be under the influence of any Prohibited Substances, or in possession of any Prohibited Substances/Items or other illegal/dangerous materials.
9. No animals of any kind whatsoever are permitted inside Camp. Prior written authorization from a PECL Operations Manager is required for temporary animal boarding privileges in Camp supporting structures, parking areas or Camp sites/grounds.

CAMP CONDUCT

10. Abuse in any form (including offensive language or behavior) towards any individual(s) will not be tolerated.
11. Excessive noise is prohibited. Please be respectful at all times and aware of any noise you may create regardless of the hour as night shift occupants may be sleeping during the day. Quiet time begins at 11:00 p.m.
12. Smoking or vaping is strictly prohibited save and except in designated areas only. Please use proper receptacles provided for cigarette ashes and butts.
13. All headwear, work coveralls, dirty clothing and outside footwear must be removed and/or treated in designated areas

prior to entering the main Camp structure, dining areas and/or recreation rooms.

14. Suitable, clean attire must be worn at all times. Bare feet are prohibited.

SAFETY

15. All Camp occupants, visitors/guests and staff must familiarize themselves with the Camp evacuation plan and designated muster areas.
16. Tampering with fire protection or detection equipment is a criminal offence and is strictly prohibited.
17. Tampering with or modifying Camp equipment and or infrastructure is strictly prohibited.

GENERAL

18. All Camp occupants are personally responsible for any damages to their assigned room beyond normal wear and tear, and are required to immediately report any concerns or damage to the Camp Manager or Representative.
19. PECL is not responsible for any loss, theft or damage to any personal property which is brought into a Camp (other than Camp property). Camp occupants, visitors and staff are solely responsible for securing and protecting their personal property.
20. Any Camp occupant, visitor or staff, who is found to be in violation of any of these Camp Rules may be subject to sanctions as determined by PECL in its sole discretion. Such sanctions may include, but are not limited to, immediate removal from Camp and loss of Camp privileges at all PECL Camps.
21. PECL reserves the right to change and/or implement these rules from time to time and will communicate any such changes promptly.



Mark Fitzgerald
President & CEO