



## PETRONAS Canada – Camp Rules

PETRONAS Energy Canada Ltd. ("PECL") has established Camp Rules ("Camp Rules") as set out below to ensure a safe, pleasant and comfortable environment for all workers and guests staying in, visiting, and working at a PECL Camp ("Camp"), including those owned or shared by Progress Energy.

All individuals who stay and/or work at or visit a Camp must comply at all times with the Camp Rules. PECL reserves the right to immediately remove any individual from a Camp without prior notice for any violation of the Camp Rules at any time. All Camps are 100% DRY. Possession and/or consumption of alcohol and/or illegal non-prescription drugs ("Prohibited Substances") in a Camp are strictly prohibited.

- Possession, storage or use of firearms, bows, crossbows, explosives, ammunition or other weapons, or flammable or incendiary material including oil, gas, propane, charcoal, incense, mosquito coils, fireworks or candles is strictly prohibited ("Prohibited Items").
- Anyone using PECL provided recreational equipment does so solely at their own risk. PECL is not responsible for any damages, losses or personal injuries caused by the use or misuse of this equipment at any time.
- PECL may conduct inspections and searches for Prohibited Items, Prohibited Substances, or other illegal/dangerous materials in all Camp buildings (including occupant assigned rooms and personal effects), grounds, support equipment common areas, and all vehicles, in its sole discretion, at any time and without prior notice, for the purpose of ensuring compliance with Camp Rules and all applicable laws and regulations by all individuals who stay/work at or visit a Camp. Local authorities such as Police, health and fire officials, and sniffer dogs may participate in such inspections and searches. If a Camp occupant refuses to allow search of his/her personal effects and/or vehicle, that occupant's Camp privileges may be revoked and Camp management may refuse to give that occupant access to their assigned room, vehicle or personal effect(s) until a PECL Security team member or Local authority conducts the search/inspection. Failure by any individual to fully cooperate with a PECL Security team member during a search/inspection may result in their immediate removal from Camp.
- PECL reserves the right to refuse entry to a Camp and/or remove any individual who is believed to be under the influence of any

Prohibited Substances, or who is believed to be in possession of Prohibited Substances, Prohibited Items, or other illegal/dangerous materials.

- Abuse (verbal or physical) towards any individuals will not be tolerated.
- Use of offensive language or conduct will not be tolerated.
- Smoking or Vaping is strictly prohibited in Camp and Camp support structures. Smoking or Vaping is permitted in designated areas only. Please use proper receptacles provided for cigarette ashes and butts.
- Tampering with fire protection or detection equipment is a criminal offence and is strictly prohibited.
- All visitors or guests of any Camp occupant must be registered and be working for or on behalf of PECL. Camp registration is completed by the Camp Manager or designated individual.
- No animals (domesticated or other) are permitted inside Camp. Prior written authorization from a PECL Operations Manager is required for temporary animal boarding privileges in Camp supporting structures, parking areas or Camp sites/grounds.
- All Camp occupants, visitors/guests and staff are responsible to be familiar with the Camp evacuation plan and designated muster areas.
- Tampering with or modifying Camp equipment and/or infrastructure is strictly prohibited.
- All Camp occupants and visitors/guests must notify the Camp Manager/Camp representative upon check in, check out, time in, time out, etc.
- All Camp occupants are personally responsible for damages to their assigned room beyond normal wear and tear. Occupants are required to immediately report any Camp problems or damages to the Camp Manager or Camp representative.
- Quiet time in Camp begins at 11:00 p.m. Excessive noise is not tolerated at any time. Please be respectful at all times and aware of any noise you may create at any time, as night shift occupants may be sleeping during the day.

- All headwear and dirty clothing must be removed prior to entering Camp dining areas and/or recreation rooms. Suitable, clean attire must be worn at all times. Bare feet are prohibited.
  - All work coveralls, dirty clothing and outside footwear must be removed and/or treated in designated areas prior to entering main Camp structure.
- Camp occupants, guests/visitors, and staff must sign out of Camp when leaving Camp while off duty. For safety and emergency purposes, they must provide their Supervisor with the following information prior to leaving:
  - Where they are going
  - What their planned activity is
  - What equipment (if any) they are bringing with them
  - Who is going with them
  - What route they are taking to get to and from their destination
  - When they expect to return to Camp
  - What phone number they can be reached at in case of an emergency
- PECL may establish and implement additional rules from time to time and will communicate these to Camp occupants, guest/visitors and staff.
- PECL is not responsible for any loss, theft or damage to personal property, materials, vehicles or other property not related to the Camp which is brought to a Camp or kept in Camp. Camp occupants, visitors/guests and staff are solely responsible for securing and protecting their own property.
- Any Camp occupant, guest/visitor, staff, or other individual determined to be in violation of any of the Camp Rules is subject to sanctions as determined by PECL in its sole discretion. These sanctions may include (but are not limited to) immediate removal from Camp, loss of Camp privileges at all PECL Camps and a ban from all PECL Camps and/or work sites.



Mark Fitzgerald  
President & CEO



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